

NOTICE OF NONDISCRIMINATION

Notice Informing Individuals about Nondiscrimination and Accessibility Requirements and Sample Nondiscrimination Statement: Discrimination is Against the Law

Fuller Associates Family Dentistry complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Fuller Associates Family Dentistry does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Fuller Associates Family Dentistry:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, staff verbal explanation, accessible electronic formats online)
- Provides free language services to people whose primary language is not English, such as:
 - Delta Dental of Iowa Language Line Services
 - Information written in Spanish

If you need these services, contact Dr. Steven Fuller, Civil Rights Coordinator.

If you believe that Fuller Associates Family Dentistry has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Dr. Steven Fuller, Civil Rights Coordinator, 2822 29th Street, Des Moines, IA 50317. Phone: 515-266-3437. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Dr. Steven Fuller, Civil Rights Coordinator, is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-868-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>